



Canada – Newfoundland and Labrador Job Grant

Canada 

CANADA'S ECONOMIC
**ACTION
PLAN** 



Funding provided by the Government of Canada
through the Canada Job Grant

Canada – Newfoundland and Labrador Job Grant

Overview:

- Program goal and objectives
- Core parameters
- Eligibility
 - Employers
 - Participants (trainees)
 - Training
 - Training providers
 - Training costs
- Employer contribution
- How to apply

Canada – Newfoundland and Labrador Job Grant

- Provides financial assistance to employers to offset the costs of providing training to new or current employees

Goal:

- Increase labour force participation, assist employers in developing the skills of new and current employees and facilitate employer involvement in training to ensure that workforce skills are aligned with employer needs

Program Objectives

- Assist employers in providing training to new and current employees
- Provide an expanded range of training options that leads to new or ongoing employment with the employer
- Facilitate access to training to meet the growing demands placed on industry, particularly in sectors facing skills mismatches and shortages

Core Parameters

- Employer decides which eligible individuals obtain training and type of training required
- Employers can access up to \$10,000 in government support per trainee
- Employers must financially contribute to the costs of training
- Employers can apply for an unlimited number of grants, but only one grant per employee per year
- Government reserves the right to limit the amount of funding to any one employer
- Training is provided by an eligible third-party training provider
- Employer has a job available for the individual participating in the training once training concludes

Eligible Employers

- Employers and organizations acting on behalf of employers
 - Private employers
 - Employer organizations such as industry associations and employer consortia
 - Union halls
 - Aboriginal governments and organizations
 - Not-for-profit employers and organizations

Eligible Participants (Trainees)

- All individuals, regardless of EI eligibility, who are:
 - Residing in the Province of NL
 - Legally entitled to work in Canada
 - Unemployed, or employed and in need of training

Eligible Training

- Training programs 12 months or less in duration
- Must be delivered by recognized third-party trainer either in the workplace, in a classroom or online
- Training must support career advancement or job maintenance with the employer
- Must include a financial contribution from employer

Eligible Training Providers

- Training can be delivered in any setting (classroom, workplace or online) as long as it is delivered by a third-party training provider approved by the Province, including:
 - Universities
 - Community colleges
 - Career colleges
 - Trade union training centres
 - Industry associations
 - Any other organization approved by AES

*Business opportunity for established training providers and industry associations

Eligible Training Costs

- Tuition fees or fees charged by training provider
- Mandatory student fees
- Textbooks, software, supplies and other required materials
- Examination fees

Employer Contribution

- Maximum grant: \$10,000
- Large employers (51+ employees)
 - Require 50% cost-matching (cash contribution) by employers (up to \$5,000) for a total cost-matched grant value of \$15,000

Employer Contribution (Cash)	CAN-NL Job Grant Contribution	Total
5,000	10,000	15,000
4,000	8,000	12,000
2,000	4,000	6,000

Flexibility for Smaller Businesses

Smaller employers (50 employees or less): 3 options

Employer Contribution (Cash)	Employer Contribution (In-Kind)	TOTAL Employer Contribution	CAN-NL Job Grant Contribution	Total Cash Value of Grant
Option 1 – 1/3 cash contribution (50% of grant contribution)				
5,000	N/A	5,000	10,000	15,000
4,000	N/A	4,000	8,000	12,000
2,000	N/A	2,000	4,000	6,000
Option 2 - in-kind contribution (Wages or Wage Replacement)				
2,500	2,500	5,000	10,000	12,500
1,666	1,666	3,333	6,666	8,332
1,000	1,000	2,000	4,000	5,000
Option 3 - 15% cash contribution (ONLY FOR SMALLER EMPLOYERS WHO ARE HIRING NEW EMPLOYEES)				
1,766	N/A	1,766	10,000	11,766
1,500	N/A	1,500	8,500	10,000
1,000	N/A	1,000	5,665	6,665
500	N/A	500	2,831	3,331

How to Apply?

- Employers can apply for Canada Job Grant online via the AES website

http://www.aes.gov.nl.ca/foremployers/canada_nl_job_grant.html

- Applications include the following:
 - Description from the employer that attests that the proposed training will lead to on-going or improved employment for the participant
 - Training plan to be implemented by an approved third party training provider
 - Budget showing the employer contribution and the details related to training costs

Further Information

Click:

- Visit our website to learn more about the Canada Job Grant as well as other available services and benefits:

www.aes.gov.nl.ca

Come in:

- Visit an AES Employment Centre near you – there is a network of 26 offices throughout the province that provide a single service entry point

Call:

- Contact the Labour Market Information Hotline:
1-800-563-6600 or TTY 1-866-729-4685

The End...

Thank-you! Questions?



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