



**HOSPITALITY**  
NEWFOUNDLAND & LABRADOR

Hospitality Newfoundland and Labrador's 2012 Conference and Trade Show

**Speaker Biography**

**Mark R. Thompson**

Mark R. Thompson is the President & CEO, *McKinley Solutions*, a performance improvement organization that focus on talent management, team building, leadership development, and employee engagement. They are the innovators behind clubjobs.ca, hospitalityhive.com and careersinmining.com; truly practical web based attraction solutions. The McKinley vision is that all companies can "Attract, Hire, Train and Retain the right People". Mark holds a business degree from Bishop's University, and is a dedicated ironman triathlete, cancer fundraiser, road cyclist, mountaineer, and proud father of two boys.